

# **VOCATIONAL GUIDANCE:MEANING AND DEFINITION AND SCOPE, NEED AND OBJECTIVES**

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# INTRODUCTION TO VOCATIONAL GUIDANCE

The recognition of the fact that education should equip the individual to enter an occupation and be able to make a living, makes vocational counseling an integral part of the educational process. Thus counseling in the educational setting cannot be comprehensively and purposefully rendered without including counseling towards vocational development. Therefore, educational and vocational counseling are together provided to both school and college-going students.

We may recall that the counseling movement had its origin in the vocational guidance movement. Thus it was the forerunner of counseling psychology. A few years before the end of the last century, Jessie B. Davis (1898) started this movement. He set up an Educational Career Counselling Centre in Detroit in 1898. Within a decade after this pioneering venture, Eli Weaver (1907) published his book *Choosing a Career* in 1908 and Frank Parsons started the Vocational Bureau of Boston. Later, his book *Choosing a Vocation* was published.

# MEANING OF VOCATIONAL GUIDANCE

# DEFINITION OF VOCATIONAL GUIDANCE

# SCOPE OF VOCATIONAL GUIDANCE

Vocational guidance aims at assisting an individual in making a choice of occupation in accordance with his innate endowments. It further prepares an individual towards selected occupation profession; provides services in accordance with his educational background and future trainability. An individual's health, nature, temperament, culture affect his educational possibilities and attainments. Vocational guidance and vocational education are inversely related in the same manner as guidance and education are related. Vocational education is the operative aspect of vocational guidance. Both are interrelated. Whereas vocational guidance helps in selecting a suitable vocation, vocational education prepares individuals towards successful placement. The crux of vocational guidance and vocational education lies in the successful adoption by the individual in his placement area for his own happiness and job satisfaction as well as to become a useful member of society.

# NEED OF VOCATIONAL GUIDANCE

**Individual Differences :** All the psychologists and scientists agree regarding individual differences. According to a collective view, there are no two persons alike in this universe. All differ from each other. These variations may concern with any individual or personal and vocational or professional.

**Variety of Vocations :** At present, the vocational guidance is needed due to the multiplicity of vocations. Such number of vocations never existed in earlier days. Due to very limited number of vocations, people never faced difficulty in selecting then.

**Vocational Progress :** Merely entry into some vocation carries no importance. But it is more important to know about a person's progress in that vocation after his entry into vocation. The present age is the age of results or consequences.

# NEED OF VOCATIONAL GUIDANCE

**Stable Future of Students :** For any student, the time when he leaves the school after completing his school education and is in race to enter into a vocation, carries much importance. In such a situation, the pupil knows nothing about vocations.

**Need from Economic Point of View :** Vocational guidance is very necessary from economic point of view. Economic problems are bound to arise when the production of some establishment falls. The production falls only when a person selects a vocation and enters into it without any deep thinking.

**Need due to Changing Conditions :** At present, some vocations have gained the importance while some have lost in the changing circumstances. Its reason is the occurrence of changes in our assumptions, ideologies and needs etc. The main cause of these changes is scientific advancement and industrialization.

# NEED OF VOCATIONAL GUIDANCE

**Need from Health Point of View :** The importance of a person's health cannot be underestimated for his vocational success. If a person's health is being affected adversely, it means he is not well-adjusted in that vocation or that vocation is not according to his capacities and physical limitations.

**Need from Social and Personal Point of View :** Personal and social view-points carry their own importance. The happiness, satisfaction and the personality development of the workers depend on their vocation or profession.

**For Proper Utilization of Human Potentialities :** It is essential to know the hidden capacities and energies of a person. But knowing them is not enough. The human energies can be best utilized by vocational guidance for vocational guidance.



# PROCESS OF VOCATIONAL GUIDANCE

The preceding description of vocational guidance must have made it apparent that it requires two kinds of information or subject-matter to be collected, the first concerning indispensable information about the individual, and the second pertaining to knowledge of the industrial or occupational aspect. In this manner, vocational guidance has two aspects.

(*a*) Study of Individual

(*b*) Study of occupational or professional sphere.

# STUDY OF INDIVIDUAL

# **STUDY OF OCCUPATIONAL OR PROFESSIONAL SPHERE**

# THANKING YOU

